

990

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2017

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public to be not enter social security numbers on this form as it may be made public. ■

Open to Public

_	nal Hevenu		Go to www.iis.gov/Fo/iiisso for iiisti detions and the latest	•		inspection			
<u>A</u>	For the 2		ndar year, or tax year beginning July 1 , 2017, and endi	ng Jui	ne 30	, 20 18			
В	Check if a	ipplicable	C Name of organization Willow House		D Employ	er identification number			
\sqcup	Address c	harige	Doing business as			36-4236306			
	Name cha	ange	Number and street (or P O box if mail is not delivered to street address) Room/s	uite	E Telephone number				
	Initial retui	m	2231 Lakeside Dr			(847) 236-9300			
	Final return	√terminated	City or town, state or province, country, and ZIP or foreign postal code						
	Amended		Bannockburn, IL 60015		G Gross re	eceipts \$ 328,791			
	Applicatio	n pending	F Name and address of principal officer	H(a) Is this a g	roup return for	subordinates? Tyes V No			
			Erin Leyden, 2231 Lakeside Dr, Bannockburn, IL 60015	H(b) Are all	subordinate	s included? 🗌 Yes 🔲 No			
<u>. </u>	Tax-exem	pt status	✓ 501(c)(3)	If "N	lo," attach a	a list (see instructions)			
J	Website:	► wwv	v.willowhouse.org	H(c) Group	exemption	number ▶			
K	Form of or	ganization	✓ Corporation Trust Association Other ► L Year of forms	ation 1998	M State	of legal domicile L			
Р	art I	Summ	ary						
	1 6	Briefly de	scribe the organization's mission or most significant activities Devel	opment of gri	ef suppor	t services for the			
ė		-	and area. Services are provided through monthly group meetings, an annu						
Governance	_		streach services and training, a suicide loss program, a lending library, and			***************************************			
eru			is box ▶ ☐ if the organization discontinued its operations or disposed						
ŏ			of voting members of the governing body (Part VI, line 1a)		3	8			
<u>م</u>	l .		of independent voting members of the governing body (Part VI, line 1b)	4	8			
es			nber of individuals employed in calendar year 2017 (Part V, line 2a)	,	5	8			
Ž	l .		nber of volunteers (estimate if necessary)		6	80			
Activities &			elated business revenue from Part VIII, column (C), line 12		7a				
•			ated business taxable income from Form 990-T, line 34		7b	0			
_		vet uniter	ated business taxable income norm form 550-1, line 04	Prior Y	1	Current Year			
ne	8 (Contribut	tions and grants (Part VIII, line 1h)						
	l .		service revenue (Part VIII, line 2g)	221,109	288,276				
Revenue	l .	-	nt income (Part VIII, column (A), lines 3, 4, and 7d)		0	0			
Re	l .		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		00.005	20			
					26,205	20,358			
_			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		247,320	308,654			
	l .		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0			
		-	paid to or for members (Part IX, column (A), line 4)			0			
Expenses	l .		other compensation, employee benefits (Part IX, column (A), lines 5–10)		170,344	139,215			
ĕ	L		anal fundraising fees (Part IX, column (A), line 11e)	····	0	0			
X	l .		draising expenses (Part IX, column (D), line 25) 38,032						
_	t		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		106,196				
	18	lotal exp	enses Add lines 13-17 (must equat Part A brunn (A), line 25)		276,540				
_		Revenue	less expenses. Subtract ine 18 from line 12		-29,220				
ets or		-	ets (Part'X line 16)	Beginning of Cu		End of Year			
sset	20		ets (Part X, line 16)		53,379	97,143			
Net Asse Fund Bal	21 7	Total liab	lities (Part X, line 26)		6,318	10,305			
		Net asset	ts or fund balances Subtract line 2 TOP FIN 2017		47,061	86,838			
P	art II	Signat	ture Block						
			ry, I declare that I have examined this return, including accompanying schedules and state			ny knowledge and belief, it is			
- tru	e, correct,	and compi	ete Declaration of preparer (other than officer) is based on all information of which prepare	er nas any know	leage				
		\	900						
Siç	yn	Signa	ature of officer	Đa		1 -4			
Here		\	ERIN LEYROR, EXECUTIVE Director			14/18			
_		Туре	or print name and title						
Pa	id	Print/Ty	pe preparer's name Preparer's signature C	ate	Check	of PTIN			
	eparer	.			self-emp	_ 1			
	eparer se Only		ame ▶	Firm	n's EIN ▶				
US	e Only		ddress ▶		ne no				
Ma	y the IRS		s this return with the preparer shown above? (see instructions) .			Yes No			
_		· · · · · · · · · · · · · · · · · · ·	<u> </u>	No. 11292V		Form 990 (2017)			

Form 99	0 (2017)		Page 2
Part		•	
_	Check if Schedule O contains Briefly describe the organization's mi	a response or note to any line in this Part III	<u> L</u>
1	•	ission vices for children, teens, families, schools and communities who are coping with de	aath and
		vices for cliniaren, teens, namines, scrious and communities who are coping with a	
2	Did the organization undertake any s	significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?		es 🗹 No
3	If "Yes," describe these new services		
3	services?	cting, or make significant changes in how it conducts, any program	es 🗹 No
	If "Yes," describe these changes on \$	Schedule O	_
4	expenses. Section 501(c)(3) and 501	service accomplishments for each of its three largest program services, as m (c)(4) organizations are required to report the amount of grants and allocation ny, for each program service reported.	
4a	(Code) (Expenses \$	219,255 including grants of \$) (Revenue \$	
		upport groups for grieving families as well as consultation and education to the cor	nmunity.
	significant financial savings to Willow I	30 trained adults and teens volunteered as support group facilitators, which resulted House. The majority of services are provided free of charge to families and are provees and mostly trained volunteers.	ıded
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code ⁻) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4d	Other program services (Describe in	Schedule O.)	
	(Expenses \$ includin	g grants of \$) (Revenue \$)	
4e	Total program service expenses	240 255	

	0 (2017)		1	Page 3
Part I	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	.cs	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	√	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	-	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		/
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	√	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	1
			n 990	/2017

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.] ,,		,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		✓
LL	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a			1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception. Did the organization maintain an escrow account other than a refunding escrow at any time during the year.	240		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓_
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		<u> </u>
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28a		$\overline{\checkmark}$
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		✓
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
32	Part I	31		✓
JŁ	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
25-	or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		
,	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	, ,		1
38	Part VI	37		
JJ	19? Note. All Form 990 filers are required to complete Schedule O	38	✓	
			n 990	(2017)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 2	1		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		<u> </u>	 -
_	reportable gaming (gambling) winnings to prize winners?	1c	✓_	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ĺ		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓_	ļ .
32	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		-
3a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		_
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
ь	If "Yes," enter the name of the foreign country: ▶	- 	-	
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
L	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	√	
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	V	
Ŭ	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		Ť
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		-
10	Section 501(c)(7) organizations. Enter.	ļ.		
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
ь 11	Section 501(c)(12) organizations. Enter	1		
''	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	1		
С	Enter the amount of reserves on hand		L	-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	L	L

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI	<u>·</u>	<u>:</u>	. 🗸
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a		163	10
Ia	If there are material differences in voting rights among members of the governing body, or	4		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with]		
	any other officer, director, trustee, or key employee?	2_		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		/
6	Did the organization have members or stockholders?	6		/
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	iue C) ••-
4.0	D. 10	40-	Yes	No /
10a b	Did the organization have local chapters, branches, or affiliates?	10a		-
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		•	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13	Did the organization have a written whistleblower policy?	13	\	
14	Did the organization have a written document retention and destruction policy?	14	✓	L
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	✓	ļ,
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	'		i
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	·	√
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			ļ Ī
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	n 501(c)(3)s	only)
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year	erest	policy	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	. ▶	
	Frin Loydon 2221 Lakeside Drive Bannockhurn II 60015 (847) 236-9300			

	(201)	

Part VII	Compensation of Officers, Directors	, Trustees,	, Key Employees,	Highest	Compensated	Employees,	anc
	Independent Contractors						

Ob 1 - 4 O - 1 1 - 1 - O -								_
Check if Schedule O d	contains a response or note to an	y line in this Part VII .		-				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons

☐ Check this box if neither the organization no	r any relate	d org	anız	atıc	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.	
				-	C)						
(A)	(B)	,,,,			ition			(D)	(E)	(F)	
Name and Title	Average					than o		Reportable	Reportable	Estimated	
	hours per	office				or/trust		compensation	compensation from	amount of	
	week (list any hours for	유	lns	오	Σe	an F	Ę,	from the	related organizations	other compensation	
	related	Individual trustee or director	Ĕ	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the	
	organizations below dotted	합니	Į į		형	ee co	`	(W-2/1099-MISC)		organization and related	
	line)	Trus	🕏		yee	mp				organizations	
		e	Institutional trustee			Highest compensated employee					
						eg.	<u> </u>				
(1) Eric Lynch	4										
President	0	1		1				٥	o		0
(2) Kirk Kohls	1								1		_
Treasurer	0	1		1				0	o		0
(3) Jane Bryant	1										_
Secretary	0	✓		✓				0	o		0
(4) AJ Coleman	1							·		•	_
Director	0	✓						0	o		0
(5) Stefanie Norris	20										
Director	0	✓						0	o		0
(6) Diane Rapaport	1										
Director	0	1						0	O		_0
(7) Michelle Soble	1										
Director	0	✓						0	0		0
(8) Ritu Trivedi-Purohit	11										
Director	0	✓						0	0		0
(9) Erin Leyden	40]									
Executive Director	0			✓				0	0		0
(10) Susan Tybon	40]									
Executive Director	0			✓	L			6,479	0	<u></u>	0
(11)		ļ									
(12)			-								_
(13)											_
(14)				_			_				

Part	(A)	(B)			Pos	(C) sition			(D)	(E)			(F)	
	Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, e office Individua	unles er and	ss pe	erson direct	n is both tor/trust	h an stee)	Reportable compensation	Reportab compensation related organizatio (W-2/1099-N	on from	amo ot compe fror organ and r	imated ount of other lensation im the nization related nizations	1
(15)														
(16)			-											
(17)														
(18)				\vdash	\vdash			\vdash						
(19)					\vdash						_			
(20)				\vdash	\vdash									
(21)				H										
(22)				H										
(23)				H										
(24)				+		+					+			
(25)				+		 		\vdash						
1b c	Sub-total	VII, Sectic	on A	· ·		<u> </u>		>	6,479		0			0
d 2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organization)				e lisi	ted	above	▶ e) w	6,479 who received mo		o 100,000 d	of		O
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	fficer, direc						emp	-	nest compe	ensated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual													<u></u>
5	Did any person listed on line 1a receive of or services rendered to the organization?		•				•	•	•	zation or inc	laubivit	-	_	<u>√</u>
Section	on B. Independent Contractors			_	_	<u> </u>			1001. p =					_
1	Complete this table for your five highest compensation from the organization. Repyear													ıx
	(A) Name and business addi	dress		_	_				(B) Description of se	ervices	С	(C) Compensa		_
				_		_		-			-			
				_	_									
								\vdash						
2	Total number of independent contractor received more than \$100,000 of compensi		-					o th	nose listed abo	ove) who		-		

Par	VIII	Statement of Revenue				_
		Check if Schedule O contains a response or note t	o any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र र	1a	Federated campaigns 1a				0.2014
E a	Ь	Membership dues 1b	1			
عَ ق	C	Fundraising events 1c 72,393				
ifts ar A	d	Related organizations 1d	1			
S, E	e	Government grants (contributions) 1e	1			
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants,	1			
the part		and similar amounts not included above 1f 215,883				
ĒĎ	g	Noncash contributions included in lines 1a-1f \$	1			į
S and	-	Total. Add lines 1a–1f ▶	288,276			
		Business Code				
Ven	2a					
8	b					
Ş.	С					
Ser	d					
Ë	е					
Program Service Revenue	f	All other program service revenue .				
<u> </u>	g	Total. Add lines 2a–2f ▶			•	Ţ
	3	investment income (including dividends, interest,	1			
		and other similar amounts)	20			20
	4	Income from investment of tax-exempt bond proceeds	 		ļ	
	5	Royalties	1			
	60	Gross rents	-			
	6a b	Less rental expenses	-			
	C	Rental income or (loss)	1			
	d	Net rental income or (loss)			-	·
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	ь	Less cost or other basis				
		and sales expenses	<u> </u>			
	С	Gain or (loss) .				
	d	Net gain or (loss) ▶				
d)	1					
eune	8a	Gross income from fundraising				
e e		events (not including \$ 72,393				
Other Rev		of contributions reported on line 1c) See Part IV, line 18 a 32 195				
ē	١.	52,100	7			
ō	l	Less direct expenses b 19,737				
	C	Net income or (loss) from fundraising events . Gross income from gaming activities	12,458		-	12,458
	30	See Part IV, line 19 . a 8,300	ŀ			
	١,	Less. direct expenses b 400	7 I			
	b	Net income or (loss) from gaming activities	7,900			7,900
	_	Gross sales of inventory, less	7,300		-	7,900
		returns and allowances a	}		1	
	ь	Less: cost of goods sold b	1			
	c	Net income or (loss) from sales of inventory . ▶				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue				
	е	Total. Add lines 11a–11d ▶				
	12	Total revenue. See instructions.	308,654			20,378

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organization	s must complete col	umn (A)
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		<u>.</u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	6,538	3,923	654	1,962
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	111,939	93,702	6,554	11,683
9	Other employee benefits	11,674	5,837	584	5,253
10	Payroll taxes	9064	7205	543	1316
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
40	-	30,525	22,850	872	6,804
12	Advertising and promotion	530	358	20	153
13	Office expenses	12,105	10,612	246	1,248
14	Information technology Royalties	3,466	2,702	112	653
15 16	Royalties	62 402	EE 014	1,632	6,757
17	- ; '	63,403 828	55,014 821	1,032	5,757
18	Payments of travel or entertainment expenses	020	921	'	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	872	872		
20	Interest		V		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,210	962	72	176
23	Insurance	4,912	3,905	294	713
24	Other expenses Itemize expenses not covered		-		
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Group related expenses	3,848	3,848		
b	Postage	1,797	1,211	10	576
C	Printing	1,785	1,052		733
d	Program event related expenses	4,108	4,108		
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	273	273		20.000
25	Joint costs. Complete this line only if the	268,877	219,255	11,594	
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	aitA	Check if Schedule O contains a response or note to any line in this Par			
		Check it Schedule O Contains a response of note to any line in this i a	(A)		·(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	19,903	1	12,023
	2	Savings and temporary cash investments	23,683		71,332
	3	Pledges and grants receivable, net	25,555	3	
ŀ	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			1
		trustees, key employees, and highest compensated employees		1	
		Complete Part II of Schedule L		5	
	_	·		-	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		ľ	
,,		organizations (see instructions) Complete Part II of Schedule L .		6	
et	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
`	9	Prepaid expenses and deferred charges	7,878	-	12 002
	10a	Land, buildings, and equipment, cost or	7,070	3	13,083
	104	ather bears Consists Dant VI of Cohedula D		ļ	ţ
	ь	Less: accumulated depreciation 10b 19,743	1,915	100	706
	11	La code control de la la control de la contr	1,313	11	706
	12	Investments—publicly traded securities Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	53,379		97,143
	17	Accounts payable and accrued expenses	6,318		10,305
	18	Grants payable	0,010	18	10,500
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ŝ	22	Loans and other payables to current and former officers, directors,			
itie		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons Complete Part II of Schedule L		22	
اڌ	23	Secured mortgages and notes payable to unrelated third parties .		23	
	24	Unsecured notes and loans payable to unrelated third parties .		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	6,318	26	10,305
s		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
č		complete lines 27 through 29, and lines 33 and 34.			
lar	27	Unrestricted net assets	34,561		81,838
Ba	28	Temporarily restricted net assets	12,500	_	5,000
pu	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund	,	31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	47,061	33	86,838
_	34	Total liabilities and net assets/fund balances	53,379	34	97,143
					Form 990 (2017)

	Pa	ige 12
		П
-	30	08,654
		8,877
		19,777
		17,061
		7,,001
	ε	86,838
	• •	
<u> </u>		
	Yes	No
		1
2a		✓
		الب
2b		✓

Form.990 (2017) **Reconciliation of Net Assets** Part XI Check if Schedule O contains a response or note to any line in this Part XI . . . Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 Revenue less expenses Subtract line 2 from line 1 . . 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 5 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities . 6 7 7 Investment expenses 8 8 Prior period adjustments. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 10 33, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990 Cash Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis **b** Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2017)

3b

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

Name of the organization Employer identification number Willow House 36-4236306 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is. (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). [7] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university ☐ An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (III) Type of organization (IV) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Ves No (A) (B) (C) (D)

(E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	231,334	250,733	219,730	221,109	288,276	1,211,182
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			·			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	231,334	250,733	219,730	221,109	288,276	1,211,182
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)		· · · · · · · · · · · · · · · · · · ·				283,695
6 Section	Public support. Subtract line 5 from line 4 on B. Total Support	L					927,487
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	231,334	250,733	219,730	221,109	288,276	1,211,182
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	21	19	26	6	20	92
9	Net income from unrelated business activities, whether or not the business is regularly carried on	21	15	20		20	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	34,891	40,259	24,319	26,205	20,358	146,032
11	Total support. Add lines 7 through 10						1,357,306
12	Gross receipts from related activities, etc	•				12	- 504(-)(0)
13	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Support	re .			, or timn tax ye	ear as a section	on 501(c)(3)
14	Public support percentage for 2017 (line 6			1. column (f))		14	68 33 %
15	Public support percentage from 2016 Sch			,, cold (1)		15	63.85 %
16a	331/3% support test—2017. If the organibox and stop here. The organization qual	zation did not	check the box			3 ¹ /3% or more,	
b	331/3% support test—2016. If the organithis box and stop here. The organization				•		ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization".	eets the "facts-	and-circumsta	ances" test, ch	eck this box a	and stop here	. Explain in
b 18	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization Private foundation. If the organization di	ation meets the neets the "fact 	e "facts-and-c s-and-circums 	circumstances" stances" test.	' test, check ' The organizati	this box and a on qualifies as	stop here. a publicly
	instructions	•					. ▶ 🗆

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Cooti	on A Dublic Support	under the te	esis listed bei	ow, piease ci	Jinpiele Part		
	on A. Public Support	(-) 0010	(F) 0014	(-) 0015	(4) 2016	(-) 2017	(0 T. t.)
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5 .						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)			/			
Secti	on B. Total Support		 	<u> </u>	1	<u> </u>	<u> </u>
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	(a) 2010	(5) 2014	(0) 2010	(4) 2010	(6) 2017	1, 1014
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				:		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b	Ï					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box/and stop he	_	n's first, secon		-	ear as a section	on 501(c)(3) ► □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2017 (line			3, column (f))		15	%
16	Public support percentage from 2016 Scl	nedule A, Part	III, line 15			16	%
Secti	on D. Computation of Investment In	come Perce	entage				
17	Investment income percentage for 2017 (line 10c, colur	mn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2010			•		18	%
19a	331/3% support tests - 2017. If the organ				nd line 15 is m	nore than 331/3	%, and line
	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	tion 🕨 🗌
b	331/3% support tests – 2016. If the organization 18, is not more than 331/3%, check this						
20	Private foundation. If the organization di						
	vale roundation. It the organization of	a not onech a	SOX OII IIIIG 14	, 104, 01 100, 1	CARCON LING DOX	and occ mon	.0.10110

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated if designated by class or purpose, describe the designation if historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
		4c		<u> </u>
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a	<u> </u>	ļ
ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c 6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings)

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		ļ	
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	L
Section	on B. Type I Supporting Organizations		Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to		165	140
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,	1		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Section	on C. Type II Supporting Organizations			
4	Warran majority of the arganization's directors or trustees during the tay year also a majority of the directors		Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
-			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		ļl
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		L
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		_4	
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see in:	structi	ions)
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	-		لـــــا
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a		1
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			لــــا
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	ani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income	ızaı	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount	_	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see		<u> </u>	
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,	4		
see instructions).	-		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5 6		
6 Multiply line 5 by 035.	7	-	
7 Recoveries of prior-year distributions			<u> </u>
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		_
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III supporting	g organization (see
instructions).			

Part	Type III Non-Functionally Integrated 509(a)(3	s) Supporting Organi	zations (continuea)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	orted		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets		 _	
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI) See instructions			-
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	h the organization is res	sponsive	
	(provide details in Part VI) See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
<u>10</u>	Line 8 amount divided by line 9 amount	T 1	<i>(</i> ::\	(:::)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI) See instructions.			
3	Excess distributions carryover, if any, to 2017	I		
а				
b	From 2013			
С	From 2014 .			
d	From 2015 .			
е	From 2016			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u> </u>	Applied to 2017 distributable amount			
<u>C</u>	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7.			
а	Excess from 2013	_		
b	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)
Schedule A	, Part II, Line 10:
	ne is calculated for the current year using the amounts under Form 990 VII, column A: 8c and 9c.
••••	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number

Willow			36-4236306
Par			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	_	
2 3	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)		
4	Aggregate value of grants from (during year)		-
5	Did the organization inform all donors and donor	r advisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors,	and donor advisors in writing that gra	nt funds can be used
	only for charitable purposes and not for the bene	efit of the donor or donor advisor, or f	or any other purpose
	conferring impermissible private benefit?		· · · 🔲 Yes 🗌 No
Part			
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the	- · · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (e.g., recrea		
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
2	 Preservation of open space Complete lines 2a through 2d if the organization h 	held a qualified conservation contribute	on in the form of a conservation
2	easement on the last day of the tax year	leid a qualified conservation contribution	Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation easemen	nts	. 2b
c	Number of conservation easements on a certified		2c
d	Number of conservation easements included in	(c) acquired after 7/25/06, and not	on a
	historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, trans	nsferred, released, extinguished, or teri	minated by the organization during the
	tax year ►		
4	Number of states where property subject to conse		
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea		
_	•		· · · · · · · Yes No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, nandling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecti	ng handling of violations, and enforcing	conservation easements during the year
•	►\$	ng, nanding of violations, and emoreing	conscivation easements during the year
8	Does each conservation easement reported on line	e 2(d) above satisfy the requirements of	f section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text		nancial statements that describes the
	organization's accounting for conservation easem		
Part			
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other simila		
	public service, provide, in Part XIII, the text of the		
ь	If the organization elected, as permitted under \$		
J	works of art, historical treasures, or other similar	r assets held for public exhibition, ed	
	public service, provide the following amounts rela	_	*
	(i) Revenue included on Form 990, Part VIII, line 1		· · · ▶ \$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of an		r assets for financial dain provide the
~	following amounts required to be reported under S	SFAS 116 (ASC 958) relating to these i	tems.
a	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		▶ \$

Part	Organizations Maintaining	Collections of	Art, His	torical 1	reasures	, or Otl	her Similar A	ssets (continued)
3	Using the organization's acquisition, a							
	collection items (check all that apply).							
а	☐ Public exhibition		d	Loan	or exchang	je progr	ams	
b	☐ Scholarly research							••••••
С	Preservation for future generations							••
4	Provide a description of the organizati		and expla	ain how t	hey further	the org	anızatıon's exe	mpt purpose in Part
	XIII		•		•	_		
5	During the year, did the organization	solicit or receive	donation	s of art,	historical tr	easures	s, or other sımi	lar
	assets to be sold to raise funds rather							☐ Yes ☐ No
Part	V Escrow and Custodial Arra	ngements.						
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	9, or i	reported an ai	mount on Form
	990, Part X, line 21.				•		·	
1a	Is the organization an agent, trustee,	custodian or oth	er intern	nediary fo	or contribut	ions or	other assets r	not
	included on Form 990, Part X? .			=				☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	ert XIII and comple	ete the fo	llowing ta	able			
	, , , , , , , , , , , , , , , , , , ,	· ·		J			P	Amount
С	Beginning balance					1c		-
d						1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amoun			21, for e	scrow or cu	ustodial	account liabilit	y? 🗌 Yes 🗌 No
	If "Yes," explain the arrangement in Pa							-
Pari						•		
	Complete if the organization	answered "Yes	" on For	m 990, f	Part IV, line	e 10.		
		(a) Current year		or year	(c) Two year		(d) Three years bad	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and						-	
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	ne current year er	id balanc	e (line 1g	, column (a)) held a	ıs:	
а	Board designated or quasi-endowmen	t ▶	.%					
b	Permanent endowment ▶	%						
С	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and 2	2c should equal 1	00%.					
3a	Are there endowment funds not in the	possession of the	ne organı	zation tha	at are held	and adr	ministered for t	he
	organization by:							Yes No
	(i) unrelated organizations					•		3a(i)
	(ii) related organizations .							3a(ii)
b	If "Yes" on line 3a(ii), are the related or							3b
4	Describe in Part XIII the intended uses		on's endo	owment for	unds			
Part	, , , , ,							
	Complete if the organization	answered "Yes	" on For	m 990, f	Part IV, line	<u> 11a. S</u>	See Form 990	, Part X, line 10.
	Description of property	(a) Cost or of			or other basis		Accumulated	(d) Book value
		(investm	ent)	(0	other)	de	preciation	
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment				19,743		19,038	706
е	Other							
Total.	Add lines 1a through 1e (Column (d) m	ust equal Form 9	90, Part 2	X, columr	n (B), line 10	C).	▶	706

	Complete if the organization an					
	(a) Description of security or categor(including name of security)	ту	(0)	Book value		thod of valuation d-of-year market value
(1) Financia	l derivatives					·
(2) Closely-	held equity interests					
(3) Other	••••					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)				_		
(H)				·	·	
Total. (Column ((b) must equal Form 990, Part X, col (B) line 12) ▶					
Part VIII	Investments – Program Relate	ed.			- -	-
	Complete if the organization and	swered "Yes" on Fo	rm 990	, Part IV, line	e 11c. See Forn	n 990, Part X, line 13.
	(a) Description of investment		(b)	Book value	• •	ethod of valuation d-of-year market value
(1)			1			
(2)	•	· · · · · · · · · · · · · · · · · · ·				
(3)						
(4)						
(5)						
(6)						
(7)			 			
(8)						
(9)	(A) must as unit form 000. Don't V. ani (B) line 121 b					
Part IX	(b) must equal Form 990, Part X, col (B) line 13)	, 				
Part IX	Other Assets. Complete if the organization and	swored "Ves" on Fo	rm 000	Part IV line	11d Soc Form	2000 Part V June 15
		(a) Description	1111 990	, raitiv, iiie	riu. See roiii	(b) Book value
(4)		(a) becomplied				(b) cook value
(1) (2)						
(3)						
(4)						,
(5)	·					
(6)						
(7)						
(8)						-
(9)		- -				
Total. (Colu	ımn (b) must equal Form 990, Part X,	col. (B) line 15) .			>	
Part X	Other Liabilities.					
	Complete if the organization and	swered "Yes" on Fo	rm 990	Part IV, line	e 11e or 11f. Se	e Form 990, Part X,
	line 25.			,		, ,
1.	(a) Description of liability	(b) Book value	1			
(1) Federal II	ncome taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column)	(b) must equal Form 990, Part X, col (B) line 25) 🕨					
2. Liability fo	r uncertain tax positions. In Part XIII, pro	vide the text of the footi	note to th	e organization	's financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part			netum.
	Complete if the organization answered "Yes" on Form 990, I		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1	
а	Net unrealized gains (losses) on investments	2a	4
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	4
d	Other (Describe in Part XIII)	2d	<u> </u>
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	; · ,	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	-
	Other (Describe in Part XIII.)	4b	<u> </u>
_	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
	Complete if the organization answered "Yes" on Form 990, I	Part IV, line 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1	ľ l
а	Donated services and use of facilities	2a	4
b	Prior year adjustments	2b	4
C	Other losses	2c	-
d	Other (Describe in Part XIII)	2d	
_	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	4.	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4
b	Other (Describe in Part XIII)	4b	40
	Add lines 4a and 4b		4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5
5 Part	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.		5
5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
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5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
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5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
5 Part Provide	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	5 o, Part V, line 4, Part X, line
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Schedule D (Fo	rm 990) 2017	Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs gov/Form990 for the latest instructions.

Employer identification number

i vairie c	The organization					Employer racinant	
	House						4236306
Parl					vered "Yes" on	Form 990, Part IV,	line 17.
	Form 990-EZ filers are r	not required to	complete	this part			
1	Indicate whether the organization	on raised funds t	through any	of the follo	owing activities C	Check all that apply.	
а			e [Solicitati	ion of non-govern	ment grants	
b	☐ Internet and email solicitation	ns	f	Solicitati	on of governmen	t grants	
С	Phone solicitations		g		fundraising events	_	
d	☐ In-person solicitations		-	•	ŭ		
2a	Did the organization have a writ	tten or oral agre	ement with	any individ	dual (including offi	icers, directors, trust	ees.
	or key employees listed in Form						
b	If "Yes," list the 10 highest paid						
	compensated at least \$5,000 by				J		
		J					
	· · · · · · · · · · · · · · · · · · ·		T = . =		1	(v) Amount paid to	
	(i) Name and address of individual	(ii) Activity		draiser have r control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
	or entity (fundraiser)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	contrit	outions?	from activity	fundraiser listed in col (i)	organization
		<u> </u>	Yes	No			
1				110	-		
•							
2							
2				1			
3							
3							
4							
4							İ
-5			-				
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8					 		
0							: -
9							
9							
10							<u> </u>
10							
		<u> </u>					
Total							
Total 3	List all states in which the orga	nization is regis	tered or lic	ensed to s	l l	e or has been notifie	l ad it is evenant from
•	registration or licensing	inization is regis	stored or ne	chiaca to a	onen commodion	is of flas been floting	od it is exempt from
	rogion anon or moonemig						
	••••••	•••					
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				····			•
				•••••			•
						•••••	

		(Form 990 or 990-EZ) 2017			- <u>-</u>	
Pa	art II	Fundraising Events. Cor				
		than \$15,000 of fundraising		and gross income on	Form 990-EZ, lines 1 a	nd 6b. List events with
	·	gross receipts greater tha		(b) Event #2	(c) Other events	
			(a) Event #1	, ,		(d) Total events (add col (a) through
			Spring Gala (event type)	Walk to Remember_ (event type)	None (total number)	col (c))
a)			(event type)	(event type)	(total number)	
nue	1	Gross receipts	47,560	57,028		104,588
Revenue	•	Gross receipts	47,300	37,020		104,380
ш	2	Less Contributions .	27,451	44,942		72,393
	3	Gross income (line 1 minus	27,70.	1 170 12		
		line 2)	20,109	12,086		32,195
			·			
	4	Cash prizes				
	5	Noncash prizes		· <u> </u>		
S						
Se	6	Rent/facility costs	275	1,075		1,350
Direct Expenses	_					
ŭ:	7	Food and beverages .	8,452			8,452
ect		Fotostossos				•••
₫	8	Entertainment	544	100		644
	9	Other direct expenses .	6,678	2,613		, 9,291
		Other direct expenses .	0,070	2,013		3,231
	10	Direct expense summary. Ac	d lines 4 through 9 in c	olumn (d) .	•	19,737
	11	Net income summary. Subtra			▶ ↑	12,458
Pa	rt III	Gaming. Complete if the		ed "Yes" on Form 99	00, Part IV, line 19, or	
		than \$15,000 on Form 9	90-EZ, line 6a.			
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
ē			-	bingo/progressive bingo		col (a) through col (c))
Revenue						
	1	Gross revenue				
10	2	Cash prizes				
Se.	-	Cash prizes				
Expenses	3	Noncash prizes .				
ŭ	•	Trondan prized				
ect	4	Rent/facility costs				
Direc		,				
	5	Other direct expenses				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	☐ No	☐ No	□ No	<u> </u>
					_	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)	•	
		N	. Culphun ak lun a 7 funun lu	m = 4		
	8	Net gaming income summar	y Subtract line / Ironn li	ne i, column (a)		
	. En	nter the state(s) in which the or	raanization conducte as	mina activities:		
9		the organization licensed to c			 3?	🗌 Yes 🗌 No
		Min " ovoloin:				<u> </u>
		••	***************************************			
40	\A/	ore any of the organization's c	roming liconece revoked	Leuenandad or termin	ated during the tay year	2 ☐ Yes ☐ No.

b If "Yes," explain.

cneau	ile G (Loum aan or aan-ES) 5011		Pa	age 🍮
11 ' 12	Does the organization conduct gaming activities with nonmembers?	☐ Ye		
13	Indicate the percentage of gaming activity conducted in:	re	s [_]	NO
a	The organization's facility			%
b	The organization's facility		_	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Ye	s 🗌	No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name •			
	Address ▶			
16	Gaming manager information.			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		s 🗌	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor See instructions.		and	
				•••••

SCHEDULE, M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047 2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 36-4236306 Willow House Part I **Types of Property** Tel (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art 1 2 Art-Historical treasures 3 Art-Fractional interests . 4 Books and publications . . . 5 Clothing and household goods Cars and other vehicles . 6 7 Boats and planes 8 Intellectual property q Securities-Publicly traded . . 10 Securities—Closely held stock 11 Securities-Partnership, LLC, or trust interests 12 Securities - Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . Qualified conservation 14 contribution-Other . . Real estate - Residential . 15 16 Real estate - Commercial 17 Real estate - Other . Collectibles . . . 18 0 11 19 Food inventory 734 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts Other ► (Gift cards) 25 101 0 Other ► (Toys) 26 106 0 Other ▶ (Tickets & Lodging) 27 109 0 Other ▶ (Services 28 0 11 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a J **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a b If "Yes," describe in Part II If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

describe in Part II

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Part 1 colu	mn (b) - The reporting is based upon number of items received.
Part 1, 33 -	Goods are donated to the organization which are sold at a live and silent auction at the spring benefit. Willow House does not
record the	value of goods upon receipt, but records the value of the donations received when the items are sold at the auction.
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Willow House	36-4236306
Form 990, Part VI, Line 11b:	
All current members of the Board of Directors receive a copy of the completed Form 990 with related s	chedules, as well as a completed
Illinois form AG-990-IL, prior to the filing deadline. The documents are reviewed and comments are set	nt to the preparer for modification
if necessary.	
Form 990, Part VI, Line 12c:	
Annual disclosures of any potential conflicts of interest is required. The Board of Directors annually re	eviews and signs a conflict of interest
policy declaration. In addition, all new employees are asked to review and sign the policy declaration.	If there is a possible conflict of interest,
a formal evaluation process is administered and documented per the established policy guidelines.	
Form 990, Part VI, Line 15a:	
Salaries are determined by benchmarking job responsibilities against other organizations. Management	nt reviews average annual salary
. information for organizations of a similar size, location, type of work, and capital to determine the approximation for organizations of a similar size, location, type of work, and capital to determine the approximation for organizations of a similar size, location, type of work, and capital to determine the approximation for organizations of a similar size, location, type of work, and capital to determine the approximation for organizations of a similar size, location, type of work, and capital to determine the approximation for organizations of a similar size, location, type of work, and capital to determine the approximation for organizations of a similar size, location, type of work, and capital to determine the approximation of the size of the s	opriate salary levels. Documentation
is recorded in the Board of Director minutes.	······································
Form 990, Part VI, Line 19:	
Financial statements are mailed to individuals upon request during the fiscal year. The organization's	recent Form 990s are also available
publicly at www.willowhouse.org.	
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Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
Willow House	36-4236306
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